**03 - New Member Qualifications**

The purpose of this form is twofold:

1) UA members can use this to form a new ProsperiTeam. Each person completes this form, and shares it with other prospective team members.

2) Existing teams can use this to determine what they want in new team members. This is filled out before the team sends out invitations to potential new members.

(see examples on next page below)

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Time Zone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Top 3-5 character assets that I want in my team members

1.

2.

3.

4.

5.

**Here are some examples:**

Person A

*What they want*

* Someone who has a sponsor with whom he/she can process character defects[[1]](#footnote-1) (see footnote)
* Someone who is coachable, willing, and open to feedback
* Someone who is committed and will come to all meetings on time
* One who has strong 12 step recovery, though not necessarily having worked all the steps, in UA and have made some spiritual progress
* Someone who has some kind of track record of success (has a “winner’s” energy)
* Provides service to the fellowship

Person B

*What they want*

* has multiple streams of income or an independant business owner,
* they have a sponsor and are working the steps,
* has aspirations of where they want to be and is passionate and shows up to do this work;
* needs to be able to learn from the new member (they need to bring something to the table)
* Contributes meaningfully to the group with new ideas and energy
* Willing to not debt, and keep numbers regularly
* Self-supporting, positive attitudes

Person C

*What they want*

* Is in my same time zone
* Have some direction, recognize that what they’ve been doing hasn’t been working and looking for support
* Open minded, willing to accept coaching with a minimum of resistance
* Sense of humor and light-hearted

Person D

*What they want*

* Positive attitude, ideally, knowledge of and actively working a very positive program
* Committed to 12-step work
* Practices the concept that we receive when we give
* Good at “playing” with others
* Respectful of others
1. The ProsperiTeam found that when team members got triggered, it was helpful to process those feelings with their sponsor. This process was intense and consistently confronted members with their own character defects. [↑](#footnote-ref-1)